Wellsprings Primary School Raising Achievement Plan 21 March 23

Curriculum and Leadership development

Priority	Action and Costings where appropriate	Who/	Monitoring	When	Impact TARGETS
		Leads			RAG- stronger green = v secure.
Improve teaching,	To continue to revise our medium term plans- with: overview of values and vision statements	ML/LT	ML/LT	Revisit Autumn	INSET and PDMs to complete an initial set of medium term plans.
for pupils to	To ensure all curriculum plans from each subject can demonstrate a clear intent, implementation and positive impacts on pupil learning.	Whole staff Subject Leads	GB	2022 Ongoing	 Plans link to school values Cross-curricular link is evident in plans. Year group plans across the school need to be analysed. Parental guidance is provided as a guide to the children's learning
knowledge and breadth of skills, (such as research, analysis and	Policy and curriculum statements to be updated and reviewed. Peer support to be undertaken in Maths and Reading by subject Leads. Work undertaken to develop the teaching skills of STEM-related subjects across the school through peer support. Leadership support from network groups, training consultants (AfA, LSS, Boolean) and NPQSL/NPQML programmes (5 leaders enrolled 2021 onwards).	SLT and relevant subject leads	ML	2022-23 Spring 2023-24	- Staff will be more confident in their own teaching skills - Outcomes in lessons show improvement from monitoring
observation) consistently in other subjects, particularly science.		ML/LT Subject Leads KS Leads	,	Book scrutiny Autumn 2022 Spring 2023 Summer 2023	- To develop a whole school approach towards raising expectations in all subjects. This is to be achieved through Key Subject leaders working together, in identifying the focus for each subject week/focus projects. - Raised profile of writing across the school. Writing is evidently celebrated eg- good work through display posters- What do I need to do in every piece of writing? GB Learning Walk documented there was good writing across the school. Some, but not all, had substantial amounts of writing evident.
	To develop task groups to support and develop key subject areas. Science, DT, Geography, History, RSE/PHMSE and Computing (to revisit 2022-23). In 2022-23 Art, PE, Music, RE, MFL are an key priorities- all having a link to the key areas of development in the OfSTED report. The task groups would identify three key actions: 1. Audit and review of existing practice, with reference to OfSTED's Intent, Implementation and Impact approach; this will include any monitoring of evidence of subject practice. 2. A subject specific action plan in light of the audit; 3. Identification of measureable improvement (planned and existing evidence). Subject leads will undertake interviews with the SLT/GB to ensure they have a clear grasp of the strengths and areas of development in the subject area.	ML/LT KS Leads Whole staff	ML/LT GB	Ongoing throughout the year Book Scrutiny Autumn 2022 Spring 2023 Summer 2023	 The quality of writing across the curriculum will be improved over time, from work moderation 15.03.23, evident across the subjects. The types of activities over time, will match the full skills set provided by the National Curriculum, in each subject (evident in full by July 23). MONITORING by subject leads needs to be more consistent. Subject leaders will feel more confident about their roles.

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		Leads			
Writing •	Ongoing priority to create as many opportunities to write as possible to support the development of sustained writing.	AC/staff		Ongoing	From scrutiny, pupils handwriting will show greater consistency over the course of the year. Some evidence but
The quality of	To reintroduce using the 'star writer' key phase books. (Autumn 2022)	AC/staff	AC/SLT	_	not yet fully consistent.
writing across the	To reintroduce using the whole school writing homework notebooks. (Autumn 2022)	All staff		From SEPT 22	Handwriting appears consistent in work samples beyond English books. Some evidence but not yet fully consistent.
curriculum is inconsistent.	To focus on handwriting FS and KS1. Consistencies across the school. Re-evaluate how handwriting is taught EYFS/KS1.				Staff to feel confident in teaching spelling skills across the school.
There are times when	• Work scrutiny – to look at cross-curricular writing examples, spelling,	AC	AC/SLT	AUT 22	Spelling scores show an improvement over time (increase
pupils do not produce the	handwriting. Evaluate with SendCo at new spelling assessment introduced by EPB (SENCo) at SEPT INSET 2021.	Y2/6 staff	GB	Spring 23	but not enough.) Increase in KS2 spelling scores (2019-average spelling score 9.4 to 2022 10.9)
same standard of	 To continue with booster writing opportunities for Y6 and Y2 children (priority) Display - To ensure that in each classroom writing expectations are on display. 	, All staff	GB	Aut 22	Spelling (and GPS) scores improve at the end of KS2. The school's average score gap measured against national
writing,	"What do I need in a good piece of writing." Develop vocabulary - To encourage 'words, words, words.' – Word walls.	Y2/6 staff		Ongoing	scores has reduced (in 2019 it was -4.0, 2022 it was -1.7) Boys average score increased significantly, from 6.8 in 2019
spelling in key	Continued Professional Development for Y2 and Y6 teachers to support SATS. Update training	and SLN	HT	Spring 23	to 10.3 in 2022). However, this needs to match national scores in 2023 to redress the imbalance.
	 To update English policy (with support from all staff, key stage leads, reading leads.) 	AC		Aut 22	Staff feel confident about the agreed guidelines the English and handwriting policies outline.
	To establish link with KS2 teacher for Writing.	AC		Aut 22	Standards in writing will increase in July 23.
	 Resources – dictionaries/thesaurus – to audit and purchase sets for classrooms (priority KS2.) 				
0	To use the RWI resources for handwriting (linked to Oxford Owl site) to allow for daily nandwriting opportunities during RWI sessions across KS1.	KS1/FS	AC	Spring 23	From scrutiny, pupils handwriting will show greater consistency over the course of the year. DEC 2022 generally positive but not yet fully consistent.
expectations	FS and KS1 classes to raise profile of what makes a good hand writer (how to hold a pencil, how to sit, formation of letters/families/groups.)	KS2	AC		Handwriting appears consistent in work samples beyond English books. We can see evidence of effective topic
of pupils' writing in	To encourage handwriting intervention groups from September across the school.	KS1	AC	Summer 23	writing- especially in Science, History and RE. Moderation Spring 2023.
other subjects across the					Staff to feel confident in teaching spelling skills across the school. Possibility of streamlining the spelling (KS2).
isnelling in kevi	To have weekly spellings on display in classrooms this will embed spelling patterns				Spelling scores show an improvement over time. Small but significant improvement from 2019 to 2022.
stage 2*	and ongoing discussion opportunities throughout the week. Year 1 – to encourage spellings are sent home weekly.				Spelling (and GPS) scores improve at the end of KS2. The school's average score gap measured against national scores has reduced (in 2019 it was -3.5, 2022 it was -2.7). However, this needs to match national scores in 2023 to redress the imbalance.

Priority	Action and Costings where appropriate	Who/ Leads	Monitoring	When	Impact TARGETS
Reading	To update English policy	JH/CL/AC/		Autumn	Key skill areas identified to improve. CPD
To review and further develop a sequential curriculum that builds on	Review long and medium term plans. Review of current provision for reading. Analyse most recent data to gain clear understanding of strengths and areas of need within reading across the school.	Staff meeting Staff meeting	JH/CL/ML	2022 Spring 2023 Staff meetings Spring	opportunities for staff to develop teaching skills.
key reading knowledge and skills.				2023 ASAP	
outcomes for disadvantage d learners-	Analyse disadvantaged attainment (and progress where applicable) from 2021-22 academic year. Collaborative discussion on how best to support learners. Pupil outcomes to reflect next steps.	-ML/JH/CL to look at data. SEND Lead		Autumn Spring Summer	Increased attainment for SEND/PP/FSM/Ever6 learners at end of KS2 compared to 2021-22. FEB 2023- 71% are meeting ARE. 68% PP, 72% Boys, 68% Girls, 70% Summer born, 38% SEND. Evidence of good in-year progress for disadvantaged groups- to share at Education SC (15.03.23)
identified to improve. CPD	Continue to create opportunities for teachers to take part collaborative learning in order to improve the teaching of reading. Raise the profile of reading through cross curricular links. Review the key texts that are being used. Are the text high quality and inspiring for learners? (whole class reading, shared reading and material that is sent home). Purchase and deploy additional reading materials to support specifically KS2- Vipers reading comprehension and NFER reading tests to provide analysis of key areas for development.		Staff meeting		Data shows all other year groups on DC Pro will also match the 75%+ meeting ARE at the end of the year. FEB 2023- 71% are meeting ARE. 68% PP, 72% Boys, 68% Girls, 70% Summer born, 38% SEND. While the overall proportion is shy of the 75% target, analysis shows this has increased incrementally from last year (64%) at the same point. Half termly Class Spine tracker will show more children 'on track'. Half-termly RWI assessments (CL/JH), Salford(TAs), Teacher Assessment (class teachers).

KS2 compared to 2021-22 Increased attainment for SEND/PP/FSM/Ever 6 learners for all year groups	Identify key children through assessments; ensure all working below ARE have an identified intervention Teachers and TAs to ensure that - Focus on comprehensions skills through the teaching of cross curricular reading. Leads to identify children and work alongside Teachers and TAs to ensure all identified children have a clear reading intervention plan. Focus on just two comprehension skills each term. Purchase and deploy additional reading materials to support specifically KS2- Vipers reading comprehension and NFER reading tests to provide analysis of key areas for development.	Teachers	Half termly PDM's		Reading outcomes will improve- and meet national expectations (or close to) at the end of R, Y1, Y2 and Y6 national assessments. FEB 2023- vulnerable groups. NFER tests to be undertaken- Spring 2023.
Priority	Action and Costings where appropriate	Who/ Leads	Monitoring	When	Impact TARGETS
Maths To continue developing pupil wellbeing and mathematical confidence	Mathematical handovers to take place when children move up classes. Teachers to discuss key children and WT children with next teachers. Teachers use ongoing assessment at the end of each to identify any gaps and intervene with targeted groups within class accordingly.	Teachers	Maths Leads	Aut 22	Smooth transition into new classes and school regime.
Provide all staff with CPD opportunities to support the embedding of a Teaching for Mastery approach	Provide staff with opportunities to plan mastery lessons alongside maths leads. Identify key groups and plan together. Free training with numbersense, including time to watch FAQ videos. KS1 to attend training 12th Jan 2023. Staff meetings to support staff in use of NCETM PD materials including spine progression with small steps. Opportunities to work alongside Boolean maths hub for all teachers. LJ, AH, MF, SS and AB, all taking part in Boolean maths training offer. Focus on Y3 in Summer 2023	Teachers KS1 staff All teachers Key staff	Maths Leads	Aut 22 Spr 23 Ongoing Sum 23	Staff implementing mastery consistently across the school. Evidence in books/ plans. Improvements over time but there needs to be further enhancements in practice. Teachers to start using number sense within classes on a daily basis (KS1). Interventions for key groups to start in y1. Teachers gain confidence in their subject knowledge and teaching maths using the mastery approach Targeted support to all teachers/key stages around maths planning throughout Autumn 2022 and Spring 2023.

All children make at least expected progress through a mastery approach to teaching and learning.	All teachers to complete short end of unit assessments criteria that directly informs next teaching points. Key children across KS2 to participate in online tutoring programmes working on number sense. Children in year 3 to participate in a number sense intervention at the start of the year, focusing on bridging 10 (based on gaps identified at the end of y2).	Teachers KS2	Maths Leads	T1- Obs T2- Learning walk (classroom environment) T2 Obs T3- Deep dive book scrutiny T6- Pupil interviews/ questionnair es	Accelerated progress made by children receiving interventions/catch ups evidenced in data. The vast majority (85%) of children will have made at least expected progress. Progress measures show there are improvements- 74% of pupils meet ARE expectations in maths across the school. 71% of PP, 71% Summer born, 75% boys, 74y% girls and 42% SEND.
Review and restructure all maths policies in line with mastery teaching.	-Review maths policy/ calculation policyReview whole-school marking policy and share with staff. Share new documents on both websites with parents and carers. – videos went out summer 2022. Mentioned on key phase newsletters to remind parents.	All staff	Maths Leads		All maths policies updated, shared, and published.
Provide parents with opportunities to learn more about maths	Maths leads to continue to publicise and update maths videos for parents/carers. -Complete videos for multiplication and division for Ks1 and Ks2. Feedback to the GB- on this and other areas of the maths development plan.	Maths Leads	GB	Т3	Good attendance and successful engagement with parents. Videos have been completed and have been well-viewed. Combined the three videos have just under 300 viewings.
To raise the profile of maths throughout the school	STEM week involvement- Summer 2023 Participation in Wellington Maths Challenge. STEM club to be introduced.	Maths/ Sci/ DT Leads	SLT	ТЗ	Engagement and enjoyment of maths celebrated and shared with parents and wider school community
Priority	Action and Costings where appropriate	Who/ Leads	Monitoring	When	Impact TARGETS
Science To raise the profile of science throughout the school	REFER to Curriculum overview target Build role of STEM ambassadors – have trial group of Year 6 ambassadors. Build link with Year 3/4 class initially where ch plan and carry out investigations with groups or set challenge for whole class. Take leadership role during whole-school events (STEM week) Continue to embed the use of the floor books so that lessons are based around	SW SS / AB / LJ / PW (Leaders of Maths, computing	Lead	T1- T3 T3 Visitors? Prizes for whole- school competitio	Excited and engaged children enjoying science. Year 6 ambassadors showing improved working scientifically skills. Excited and engaged children enjoying science. Autumn 2022 scrutiny reveal that the teaching of science
	conversations and hands-on activities (class investigations/activities) that will instil a love of science and build confidence. STEM week – whole school week Support for key classes around Science planning in Summer 2023.	and DT)		n? £100 Summer 23	was more consistent this year, and science investigations and related skills were a lot more evident.

Provide all staff with CPD opportunities to support use of questioning and effective use of floor book	Inset day/staff meetings to support staff in using a range of starters to stimulate scientific discussion and use of reasoning and scientific language. Have opportunities to share good practice (share examples of floor books). Share website 'Explorify' and ask staff to sign up. Show staff the range of resources available and how they can be used effectively to promote science talk in the classroom.	SW All staff	ML SW KM	T1- T3	Staff are reflective on their own practice and how their questioning can enhance learning opportunities for all children. Good practice is shared and celebrated across the whole school. Staff have a resource bank of starters and investigations and links to other sites that can support their teaching of science.
% of children working at ARE or above in relation to the 'working scientifically' objectives to increase	Teachers to complete short end of unit assessments or use assessment bookmarks to monitor progress and inform future teaching. Work and planning scrutiny.	SW Teachers	Leadership time for SW to undertake the scrutiny	T1- T3	Evidence of working scientifically objectives shown not only through written work but shown in floor books too. % of children working at ARE increased. Consistency around what learning should be evident in either pupil books or floor books continues to be a priority. Assessment practices and monitoring curriculum coverage is an area of further development as well.
Priority	Action and Costings where appropriate	Who/ Leads	Monitoring	When	Impact TARGETS
history curriculum plan is being delivered	REFER to Curriculum overview target To ensure progression from R-KS2 is appropriate based upon monitoring. Teachers to highlight skills progression (1 per class) for following year's teacher. Discrete history skills are being taught across the school. Cross curricular tasks in writing (and other subjects) are supporting historical knowledge and content.	АН	ML/SLT	Spr 23	Teachers to understand the progression, skills and knowledge of teaching primary history. Teacher's build on prior knowledge. Evidenced through monitoring examples shared throughout 2022-23. History monitoring shows there is some strong evidence in Key Stages, but not all.
	History Lead to provide training for staff in order to link to key historical figures of a more diverse background to key History topics.	АН	ML/SLT	June 23	To improve the quality of skills and knowledge being taught in History and provide a secure assessment process to help monitor the subject.
To improve the assessments arrangements for teachers in History	Targeted support for key classes. 'Quiz' format at the end of each of unit could support this.	AB Teachers	ML/SLT	Summer 23	
Priority	Action and Costings where appropriate	Who/ Leads	Monitoring	When	Impact TARGETS
DT To ensure the DT curriculum plan is being delivered	REFER to Curriculum overview target Updated training for staff on D&T association resources. INSET training for staff to consider how to use the Project on a Page DT resources, along with the DT sketchbooks to be introduced across the school.	PW/LJ	ML/SLT	April 23	Ensuring a broad and balanced curriculum for all pupils, that builds in the steps to design, predict, construct and review within the learnig cycle in DT lessons.
appropriately.	Monitoring of the curriculum- the monitor through Learning Walk and photographs of key activities.	PW/ML	ML	Spr-Sum 23	Appropriate DT activities and learning are evidenced to inform school's understanding of DT provision across the school. Monitoring yet completed.
Priority	Action and Costings where appropriate	Who/ Leads	Monitoring	When	Impact TARGETS
Computing curriculum plan	REFER to Curriculum overview target To ensure progression from R-KS2 is appropriate based upon monitoring. To complete a whole school review of the Computing curriculum in light of monitoring undertaken.	Ш	ML/SLT	Spr 23	Teachers to understand the progression, skills and knowledge of teaching primary computing. Teacher's build on prior knowledge. Evidenced through monitoring examples shared throughout 2022-23.

Priority	Action and Costings where appropriate	Who/ Leads	Monitoring	When	Impact TARGETS
Geography To raise the profile of	REFER to Curriculum overview target Geography Week – 26-30th September Kick off with European Day of Languages on Mon 26th Sept	CF	ML/SLT	Aut 22	To create a scrapbook of outstanding geography work throughout the school.
geography across the school so we can ensure we are developing	Cross curricular links with MFL and literacy. Each class will use an Oliver Jeffers fiction	CL			Using the GA membership to keep up to date on upcoming geography competitions and CP opportunities. Use the resources to support teaching and learning.
curiosity and fascination for	book as a talking point. Community links is a weakness as a school. To counteract this, I am proposing: Each teacher focus on a country that has direct links to a child in their class. We are hoping we can encourage parents to come in and do a QA with the class their child is in. Getting each teacher to do something in the communitya walk to the local park, library for example.				
To ensure the Geography curriculum plan is being delivered appropriately	To ensure progression from R-KS2 is appropriate based upon monitoring. To complete a whole school review of the Geography curriculum in light of	CW	ML/SLT	Oct 23	Teachers to understand the progression, skills and knowledge of teaching primary Geography. Teacher's build on prior knowledge. Evidenced through monitoring examples shared throughout 2023-24
To improve the assessments arrangements for teachers in Geography	To introduce a floor book of evidence for KS2- evidence of work less consistent in these classes. Targeted support for key classes. 'Quiz' format at the end of each of unit could support this.	CW Teachers	ML/SLT	Summer 23	To improve the quality of skills and knowledge being taught in Geography and provide a secure assessment process to help monitor the subject.
Priority	Action and Costings where appropriate	Who/ Leads	Monitoring	When	Impact TARGETS
	PE key indicators: 1.engage all pupils in regular physical activity 2.raise the profile of PE and sport		4.offer a broa	der experie	e, knowledge and skills of all staff ence of a range of sports n competitive sport
PE Increase number of after school clubs available.	REFER to Curriculum overview target Teachers rewarded for their time. Investigate other providers. Key Indicators: 1,4, 5	АВ	ML/SLT	Aut 22	Greater engagement in sports across the school. More school PE clubs provided. Increase in clubs in 2023 onwards.
To develop Lunchtime Sports Leader (TA) and 20 Playground Leaders (Y6)	Key Indicators: 1,2	АВ	AB/ML	By Spr 23	Greater KS1 pupil engagement with lunchtime activities. Improved leadership skills being developed in KS2 pupils. Lunchtime clubs being led by Year 6 pupils Dec 2022 onwards.
confidence with teaching PE	Make resources more readily accessible e.g. Tops cards Buy into an online dance scheme? Taster days when possible (e.g. Saints SouthWest Football)	AB ML	ML/SLT	Ongoing	Greater subject knowledge for staff. Improved outcomes across the PE curriculum. PE training for staff has happened for key staff members- whole staff training around gym skills to be cascaded to teachers March
	Provide staff training as requested (e.g. MF swimming, ML supporting CW) Key Indicators: 3	IVIL			<mark>2023</mark> .

Make PE equipment more	Sort and label PE cupboard.	AB	ML/SLT	By Spr 23	Resources are accessible and complete. Resources are identified for further purchase.
readily available	To purchase a range of resources.	TL			nesources are identified for further parenase.
	Key Indicators: 2,3	I L			
Improve	Continue to encourage and reward participation in Golden Mile	AB	ML/SLT	Ongoing	
children's fitness	USE a WHOLE SCHOOL INTELVENTION FOR COOLUMN AND COLE SHELIGHT.				Mile programme. Continued high profile in sharing publicly
across the schoo	Key Indicators: 1,4	TL			(eg assembly etc).
Encourage	SASP Buy-in (Central Venue Leagues, Festivals, Cara Ardren - SSCO, training).	AB	AB/ ML/SLT	Ongoing	Greater engagement in sports across the school.
participation in	Key Indicators: 1,4, 5	ML			Further work to develop in Spring/summer 2023
competitive		TL			
sports					
Encourage all	Continue to use Absolute Coaching Web Application.	AB	AB	Sept 22	Greater engagement in sports across the school.
pupils to be	Key Indicators: 1,2				Further work to develop in Spring/summer 2023.
involved in sports activities					
•	Use previous policy to create a "Wellsprings" own policy.	AB and Task	ML/SLT	By Spr 23	Policy has staff involvement and fully engages the wider
	Key Indicators: 2	group	1412/321	ED SC	community.
	incy maleutors. 2			March	Policy is completed and shared- with GB as well.
				2023	To share with GB March 2023.
Update budget	Liaise with KL to ensure spending is recorded.	AB	KL	Feb 23	Continued effective use of the PE grant in raising the profile
	Key Indicators: 12	KL			of sports at Wellsprings. Analysing the impact to share with the GB.
Priority	Action and Costings where appropriate	Who/	Monitoring	Mhon	Impact TARGETS
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Art	REFER to Curriculum overview target	Leaus			Teachers to understand the progression, skills and knowledge of
To refine the	Art leads have re-organised the art curriculum, and assigned potential more	CW	ML/SLT	April 23	teaching primary art. Teacher's build on prior knowledge.
curriculum plan.	diverse artists to link to key art themes across the school.	AB	1412/321	'	Evidenced through monitoring examples shared throughout 2023-
	·	7.6			24.
	Art competitions to provide a whole school focus (linked to the coronation).			May 23	Staff and children are inspired by whole schools 'arts' focus.
	'Arts week' in Autumn 2023 (music, writing, PE links).			Oct 23	
To ensure the Art curriculum plan		CW			Teachers to understand the progression, skills and knowledge of teaching primary art. Teacher's build on prior knowledge.
s being delivered		5	ML/SLT	Dec 23	Evidenced through monitoring examples shared throughout 2023-
appropriately	undertaken.				24
Priority	Action and Costings where appropriate	Who/	Monitoring	When	Impact TARGETS
		Leads			
Music	REFER to Curriculum overview target				Teachers to understand the progression, skills and knowledge of
To ensure the		MF	MI/SIT		teaching primary Music. Teacher's build on prior knowledge.
Music	To complete a whole school review of the Music curriculum in light of	1 1 1 1	1416/361	Spring 24	Evidenced through monitoring examples shared throughout 2023-
curriculum plan	monitoring undertaken.				24.
	an				
Music To ensure the	REFER to Curriculum overview target To ensure progression from R-KS2 is appropriate based upon monitoring.	Leads MF	ML/SLT		Teachers to understand the progression, skills and knowledge of teaching primary Music. Teacher's build on prior knowledge.

	To develop 'Arts week' in Autumn 2023 (Art, writing, PE links). Music lead to consider building evidence of music through this focus week, and carrying this approach forward in light of the week.	MF	ML/SLT	Dec 23	Staff and children are inspired by whole schools 'arts' focus.
Priority	Action and Costings where appropriate	Who/ Leads	Monitoring	When	Impact TARGETS
PHSE/RSE curriculum plan	REFER to Curriculum overview target To ensure progression from R-KS2 is appropriate based upon monitoring. To complete a whole school review of the PHSE/RSE curriculum in light of monitoring undertaken.	HL	ML/SLT	Autumn 23	Teachers to understand the progression, skills and knowledge of teaching primary art. Teacher's build on prior knowledge. Evidenced through monitoring examples shared throughout 2023-24.
	To meet with Y6 teachers to ensure that Sex Ed week is carefully developed and consulted with parents/carers, meeting the needs of the RSE/Jigsaw curriculum.	HL	ML/SLT	June 23	Staff , parents and pupils are confident about the Sex Ed provision planned for Summer 2023.